ORGANIZATIONAL LEADERSHIP (MA)

Health and Human Enrichment

Overview

The MA in Organizational Leadership program will expose you to styles and theories of leadership within organizational contexts and structures. Highlighted key foundations in leadership include good intention, open mind and compassionate heart which are applied in real world contexts while being explored and developed within a rigorous academic context. Students learn how to become an agent of social and organizational change, and to assist and empower others to cope successfully with personal, social, and/or environmental problems. Students expand their awareness of interpersonal communication and advocacy skills and learn to apply them in organizational contexts in this exciting graduate program.

This program is designed specifically for growth-oriented individuals and professionals working in business, government, social services, allied health, education, and the sciences who are interested in developing and enhancing their leadership skills in a humane and compassionate manner. The Organizational Leadership program is offered fully online, so you will be able to complete the program from wherever you live. Classes are offered throughout the year with a combination of both synchronous and asynchronous classes. There are ten required courses (30 credits total) that can be taken in any order, which makes the program extremely flexible and allows you to start at any time.

Degree Requirements

Students can complete the 30 credit MA in Organizational Communication fully online.

Organizational Leadership

Curriculum Requirements

Course	Title	Credits
OH 5100	Full Spectrum Leadership	3
OH 5180	Exploring Personal & Organizational Health	3
OH 5200	Communication in Socially Responsible Organizations	3
CO 5610	Circle of Life: Leading with Well-Being	3
CO 5040	Diversity and Advocacy in Helping Relationships	3
or ED 5000	Understanding Social Behaviors	
CO 5050	Advanced Human Development	3
or OH 5300	Work as a Personal Journey for Leaders	
CO 5070	Research Design in the Helping Professions	3
or ED 5030	Research Design	
CO 5570	Mindfulness Meditation: Theory and Practice	3
CO 5590	Transpersonal Psychology	3
CO 6900	Graduate Capstone Project	3
Total Credits		**30**

Learning Outcomes

- Expand awareness of interpersonal communication, emotional intelligence, collective awareness, and advocacy skills for application within organizational contexts;
- Differentiate the various styles and theories of leadership within organizational contexts;
- Demonstrate empathy and compassion through ethical practices that empower others to navigate personal, social, and environmental challenges;
- Apply key foundations of leadership with organizations through good intention, open mind, and compassionate heart.

Emphasizing a full spectrum of leadership skills and characteristics embedded within a transpersonal psychology orientation, the MA in Organizational Leadership program will expose students to styles and theories of leadership within various organizational contexts and structures.

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Career Pathways

Career Paths include: CEO, Manager, Director, President/Vice President, Team Leads, Middle Management, working with people in general. Employment environments include healthcare or public health leaders and managers, positions in the helping professions, health and human services, organizational change management positions, organizational change consultants.